

- 03) How many days of notice period is mandatory for a workman who has been in continuous service for more than a year while retrenchment?
- a) 1 month
 - b) 2 months
 - c) 15 days
 - d) 45 days
- 04) No person employed in a public utility Service shall go on strike in breach of Contract _____ within of giving such a Notice
- a) 14 weeks
 - b) 7 days
 - c) 6 weeks
 - d) None of the above
- 05) What is the penalty faced by on employers if he lays off or retrenchments an employee without prior permission?
- a) Imprisonment for up to a month and a fine of up to 1000 PS.
 - b) Imprisonment for up to a month or
 - c) Fine of up to 1000 Rs.
 - d) All of the above
- 06) Draft standing orders are to be Submitted within
- a) Two years from the date on which act is applicable in five copies
 - b) One year from the date on which the act is applicable in five copies
 - c) Six months from the date on which the Act is applicable in five copies
 - d) Six months from the date on which the act is applicable in ten copies
- 07) Which act requires employers in Industrial establishments to define the conditions of employment?
- a) The factories Act 1948
 - b) The Industrial Dispute Act, 1947
 - c) The Industrial Employment (standing order) Act 1946
 - d) The payment of wages Act 1936
- 08) Which permanent settlement machinery has been mentioned in the act accountable for the speedy and amicable settlement of Industrial dispute?
- a) Adjudication
 - b) conciliation
 - c) Arbitration
 - d) Appropriate government
- 09) The parties engaged in a Collective bargaining process Involve
- a) employee and the employer
 - b) employee representative and the employer
 - c) employer and the labour inspector
 - d. Labour inspector and an employee.
10. Which section deals with the prohibitions" of lay-offs?
- a) 25 M
 - b) 25 N
 - c) 25 F
 - d) 25